

INTAKHAB ALAM, CMIOSH, PMP, PMI-RMP, CFPS

HSE Director | Head of HSE | Senior HSE Manager

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Nationality: Indian | USA Valid Visa | Transferable Iqama | Iqama Profession: Chemical Engineer



PROFESSIONAL SUMMARY

Strategic HSE Leader with 25+ years of executive-level leadership in Health, Safety, and Environment management across energy, infrastructure, marine, industrial, and giga-project environments throughout the GCC region. Expert in enterprise HSSE governance, board-level advisory, multi-site risk management, contractor assurance, and safety culture transformation. Demonstrated track record of delivering measurable performance improvements, including 40%+ reduction in high-potential incidents and 30%+ improvement in Total Recordable Incident Rate (TRIR). Recognized by ADNOC for HSE leadership excellence. Proven experience leading HSE governance for workforces exceeding 17,000 personnel and projects valued at USD 5B+.

KEY IMPACT METRICS

25+ Years of Executive HSE Leadership | USD 5B+ Projects Governed | 40%+ Reduction in High-Potential Incidents | 30%+ TRIR Improvement | 8,000+ Contractor Workforce on Giga-Projects ADNOC HSE Leadership Excellence Award | ASSP GCC HSE Excellence Gold Award

CORE COMPETENCIES

Strategic Leadership	Technical Expertise	Compliance & Standards
HSE Strategy Development	Process Safety Management	ISO 45001 Lead Auditor
Enterprise HSE Governance	Operational Safety Management	ISO 14001 Lead Auditor
Multi-Site HSE Leadership	Risk Assessment & Management	ISO 9001 Lead Auditor
Board & Executive Reporting	Incident Investigation	ISO 22301 Implementation
Safety Culture Transformation	Root Cause Analysis	GCC Regulatory Compliance
Contractor HSE Management	Emergency Response Planning	KSA Safety Regulations
Supply Chain HSE Assurance	Crisis Management	Environmental Compliance
Stakeholder Management	Business Continuity Planning	ESG & Sustainability
HSE Performance Management	Marine Safety (SIMOPS)	OSHA Standards
HSE Budget Management	Fire Protection & Prevention	NFPA Codes & Standards

PROFESSIONAL EXPERIENCE

SENIOR HSE MANAGER — MULTI-ASSET PROGRAM (Director-Level Role) El-Seif Engineering Contracting Company — Diriyah Company Projects (KSKD) Riyadh, Saudi Arabia | May 2025 – Present
Scope: Enterprise-level HSE governance for Diriyah Company, Saudi Arabia's flagship giga-project

- Lead enterprise-level HSE governance across multi-asset development programs

- Provide strategic HSE advisory to executive leadership on risk management, performance trends, and interventions
- Oversee contractor and supply-chain HSE assurance for workforce of 8,000+ personnel
- Chair incident review panels and lead executive-level investigations of high-potential incidents
- Direct emergency preparedness, crisis response, and operational continuity planning initiatives
- Spearhead safety culture transformation initiatives across multiple project portfolios
- Represent HSE function at senior leadership meetings, client forums, and regulatory engagements
- Implement Project Management Information Systems for HSSE performance tracking and compliance reporting
- Develop and maintain HSE management systems aligned with ISO 45001 and ISO 14001 standards
- Ensure full regulatory compliance with Saudi Arabian safety and environmental regulations

SENIOR HSE MANAGER — PROGRAM LEVEL Saudi Binladin Group — SEVEN Entertainment Program Khobar and Dammam, Saudi Arabia | 2024 – 2025

Scope: HSE leadership for coastal, public-interface, and entertainment mega-projects

- Developed a comprehensive HSE strategy for entertainment mega-projects with public interface
- Governed contractor HSE performance across multi-contractor environments
- Achieved 30%+ improvement in Total Recordable Incident Rate across program assets
- Led executive safety reviews with Project Management Consultant and client teams
- Established public safety protocols for entertainment venues and public-facing facilities
- Implemented contractor prequalification and performance management systems
- Conducted comprehensive risk assessments for high-risk construction and operational activities
- Developed emergency response plans for entertainment and public assembly venues
- Ensured compliance with Saudi Arabian safety regulations and international standards

SENIOR HSSE MANAGER — COASTAL AND MARINE DEVELOPMENTS Baytur / AMAALA — Red Sea Coastal and Marine Projects Saudi Arabia | 2022 – 2024

Scope: HSSE governance for marine, port-adjacent, and coastal development projects

- Directed HSSE governance for complex marine, port-adjacent, and coastal development projects
- Managed Simultaneous Operations safety for marine construction activities
- Oversaw vessel interface safety, heavy marine logistics, and lifting operations
- Led oil spill preparedness, marine rescue, and environmental response programs
- Developed environmental protection protocols for sensitive coastal ecosystems
- Coordinated multi-contractor marine operations safety programs
- Implemented permit-to-work systems for high-risk marine activities
- Conducted safety audits and inspections across marine and coastal worksites
- Ensured compliance with maritime safety regulations and environmental requirements
- Managed emergency response capabilities for marine incidents

SENIOR HEALTH AND SAFETY MANAGER, KAUST, Thuwal, Makkah, Saudi Arabia

2020 – 2022

Scope: Enterprise HSE programs across capital projects and campus operations

- Led enterprise HSE programs across capital projects and campus operations
- Provided strategic HSE advisory to executive leadership on governance and assurance matters
- Delivered regulatory compliance across complex research and construction environments
- Managed laboratory safety programs for advanced scientific research facilities
- Integrated safety requirements for diverse academic, research, and operational activities
- Developed and implemented safety management systems for university operations
- Conducted risk assessments for research activities involving hazardous materials
- Managed contractor safety programs for capital construction projects
- Implemented safety training programs for faculty, staff, and students
- Ensured compliance with Saudi Arabian regulations and international safety standards

PROJECTS HSSE MANAGER | Petrofac — Heavy Oil Project (Kuwait Oil Company), Kuwait

2016 – 2019

Scope: HSSE leadership for a USD 4 billion heavy oil construction program

- Directed HSSE for a USD 4 billion heavy oil construction program
- Managed safety governance for peak workforce exceeding 17,000 personnel
- Led high-risk operations including SIMOPS, heavy lifting, confined space entry, and hot work
- Achieved significant reduction in serious incidents and high-potential events across the program
- Developed contractor HSSE management systems for a complex multi-contractor environment
- Established emergency response capabilities for remote operational areas
- Implemented permit-to-work systems for all high-risk activities
- Conducted incident investigations and root cause analyses for all recordable incidents
- Managed occupational health programs, including industrial hygiene monitoring
- Ensured compliance with Kuwait safety regulations and client HSE requirements
- Delivered safety training programs for a diverse multinational workforce
- Reported HSE performance metrics to executive leadership and client representatives

PMC HSSE MANAGER CH2M Hill — ADNOC Sour Gas, Abu Dhabi, United Arab Emirates

2010 – 2016

Scope: PMC-level HSSE governance for the USD 5 billion Al Hosn Gas Development Program

- Led Project Management Consultant level HSSE governance for USD 5 billion sour gas development
- Reduced high-potential incidents by over 40% through systematic safety improvements
- Developed HSSE governance frameworks subsequently adopted across ADNOC programs
- Provided HSSE advisory to ADNOC executive leadership and project steering committees
- Established contractor HSSE prequalification and performance management systems
- Implemented process safety management programs for high-hazard facilities
- Conducted safety audits and assurance activities across multiple project sites
- Developed emergency response plans for H₂S release scenarios
- Managed occupational health surveillance programs for H₂S exposure
- Delivered safety leadership training for supervisors and managers
- Recognized by ADNOC for HSSE leadership excellence

EARLIER CAREER EXPERIENCE

HSE Manager — AECOM Middle East Limited, Dubai, UAE (2008 – 2010)

QHSE Manager — Arabian BEMCO, Al Khobar, Saudi Arabia (2007 – 2008)

Site HSSE Manager — Al Jaber and Partners, Doha, Qatar (2005 – 2007)

HSE Engineer — Al Jaber Grinaker LTA (ALEC), Abu Dhabi, UAE (1999 – 2005)

EDUCATION

- NEBOSH Level 6 International Diploma in Occupational Health and Safety — NEBOSH
- OTHM Level 7 Diploma in Environmental and Sustainability Management — OTHM
- MBA in Industrial Safety and Environmental Management, IIBMS, India
- Bachelor of Science in Chemical Engineering — LNMU, India

PROFESSIONAL CERTIFICATIONS

- Project Management Professional (PMP) — Project Management Institute
- Risk Management Professional (PMI-RMP) — Project Management Institute
- Certified Fire Protection Specialist (CFPS) — National Fire Protection Association
- LEED Accredited Professional (BD+C) — U.S. Green Building Council
- ISO 45001 Lead Auditor — TUV Nord
- ISO 14001 Lead Auditor — Quality Austria
- ISO 9001 Lead Auditor — TUV Nord

PROFESSIONAL MEMBERSHIPS

- Institution of Occupational Safety and Health — Chartered Member (CMIOSH)
- Saudi Council of Engineers (SCE) - Member
- National Safety Council of India (NSCI) – Life Member

INDUSTRY EXPERIENCE

Oil and Gas (Upstream, Midstream, Downstream) | Infrastructure and Construction

Marine and Coastal Development | Entertainment and Hospitality | Education and Research

Real Estate Development | Industrial and Manufacturing | Giga-Projects and Mega-Projects

KEY ACHIEVEMENTS

- Enterprise HSSE Oversight — Projects valued at USD 5 billion+
- High-Potential Incident Reduction — 40%+ reduction on sour gas program
- TRIR Improvement — 30%+ improvement across program assets
- Workforce Safety Governance — 17,000+ personnel managed
- Contractor HSE Management — 8,000+ workforce on giga-project
- HSSE Framework Development — Adopted across ADNOC programs
- Industry Recognition — ADNOC HSSE Leadership Excellence Award
- Industry Recognition — ASSP GCC HSE Excellence Gold Award
- Safety Culture Transformation — Multiple organizations transformed

LANGUAGES

English — Fluent | Hindi — Native | Urdu — Native

Driving Licence

Saudi Arabia, UAE, Qatar, Kuwait, and India

REFERENCES: Available upon request